

Environmental Statement

(as part of our progress to apply for the EMAS – registration)

Le Vignaud is committed to be a leading firm in the field of the management consultancy and governance - with respect to minimising the impact of its activities on the environment.

The key points of our strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible;
- Minimise toxic emissions through supporting use of public transport by our employees instead of cars;
- Actively promote recycling both internally and amongst its customers and suppliers;
- Source and promote a product range to minimise the environmental impact of both production and distribution, eg trying to work paperless in our consultancy efforts;
- Meet or exceed all the environmental legislation that relates to our firm;
- Measure our impact on the environment and set targets for ongoing improvement;
- Implement a training program for our staff or partners to raise awareness of environmental issues and enlist their support in improving Le Vignaud's performance;
- Le Vignaud will encourage the adoption of similar principles by its suppliers.

July 26, 2013

A handwritten signature in black ink, appearing to read 'M. Dijkstra', with a large, stylized flourish extending to the right.

Marc Dijkstra

Founder & Managing Partner